



CHAIN OF RESPONSIBILITY POLICY

Comgroup Supplies business processes are committed to the prevention of incidents by providing and maintaining a safe and healthy environment for all Comgroup Supplies workers and members of the public. This policy provides a framework to ensure that compliance with Chain of Responsibility (COR) obligations are met.

Comgroup Supplies demonstrates its commitment to delivering safe Chain of Responsibility outcomes by:

- Engaging and consulting with our people and relevant stakeholders on matters that may affect Chain of Responsibility safety and compliance
- Holding membership with Sedex and complying with their legislative and auditing requirements
- Ensuring all plant, equipment and facilities are maintained to legislative standards allowing us to meet COR obligations
- Having clear expectations that our leaders and staff will demonstrate safe behaviours and proactively report COR breaches to ensure continuous improvement to our processes
- Identify, assessing and managing COR risks prior to commencing all activities, endeavouring to eliminate or control risks as far as reasonably practicable
- Taking all reasonable steps to ensure that processes and systems are maintained, including implementing adequate training, supervision and auditing processes and systems
- Identifying breaches to COR compliance, reporting these to our managers with actions taken to remedy those breaches

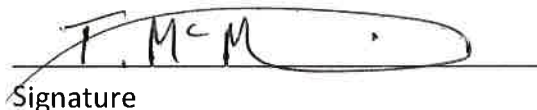
Our people and contractors are to contribute to Chain of Responsibility compliance by:

- Following the training, systems and processes provided by Comgroup Supplies
- Following all reasonable directions from Comgroup Supplies regarding compliance to COR laws
- Reporting any incidents or breaches of the COR laws or the systems and processes implemented by Comgroup Supplies

Steven Myler
CEO


Signature

Terry McManus
Head of People and Safety


Signature